Program Objectives

• Utilize journaling and discussion groups for reflection and professional growth
• Demonstrate standards in infection prevention and wound care
• Differentiate assessments and provide timely care for the patient experiencing chest pain
• Demonstrate management of patients with traumatic injuries
• Utilize evidence in the identification of risks and special care considerations in elderly patients
• Demonstrate techniques to promote safety for patients experiencing behavioral health disorders
• Identify patients with septic indicators and initiate appropriate interventions
• Demonstrate appropriate nursing interventions for the patient with glycemic control issues
• Apply appropriate and timely treatments for patients with cardiac dysrhythmias
• Review the normal physiology of pregnancy and identify special consideration for care of the pregnant patient
• Utilize evidence to select pain interventions appropriate for various patient populations
• Apply standards of care for a patient experiencing hemorrhage
• Create an evidence-based practice project based on a literature review and formulation of a PICO question

Contacts

• Laura Gassman MHA, BSN, RNC-EFM
  Director, Clinical Professional Development
  563.244.3647 • gassmanl@mercyhealth.com

• Brooke Arey MSN, RN, CMSRN
  Clinical Development Specialist (CDS)
  563.244.5728 • areymb@mercyhealth.com

• Renae Council BSN, RN
  Clinical Development Specialist (CDS)
  563.244.7837 • renaecouncil@mercyhealth.com

• Jodie Atkinson BSN, RN, CWON, CFCN
  Falls Safety Nurse and Certified Wound/Ostomy Nurse
  563.244.5907 • atkinsoj@mercyhealth.com

• Jan Thompson RN, CMSRN
  Palliative Care/Pain Resource Nurse
  563.244.3805 • thompsjj@mercyhealth.com

• Leslie Solberg
  HealthStream Administrator
  563.244.3918 • solbergl@mercyhealth.com
Mercy’s Nurse Residency Program

The Nurse Residency Program provides continuous support to the newly hired nurse as he or she transitions to an independent practitioner and member of the healthcare team. The evidence-based program offers courses led by clinical experts. Resident nurses will develop effective decision-making skills and enhanced clinical performance by linking practice outcomes to research evidence. Nurse residents meet monthly as a cohort with clinical development specialists and subject experts for didactic modules, high and low fidelity simulation, role playing, group discussion and research examination during their first year of hire. Nurses will also complete an evidence-based practice project and set goals for future professional development.

Nurse Residency Courses

Course 1
Supporting New Nurses for Growth in Practice and Professionalism. This course is designed to introduce new nurses to the year-long residency program.

Course 2
Expert Intervention: Stop that Bug and Wound/Ostomy Wisdom. This course is designed to foster understanding of practice standards when caring for patients with wounds, ostomies and infection.

Course 3
Medical Emergency! Chest Pain: Point Me in the Right Direction. This course is designed to foster assessment skills for recognition of etiologies related to chest pain.

Course 4
Attention All Personnel: Trauma Alert! This course is designed to foster understanding of treatment for trauma patients and those with special religious preferences.

Course 5
I’ve Fallen and I Can’t Get Up. This course is designed to foster appropriate interventions for patients exhibiting altered mental states and fall risks.

Course 6
It’s All in the Mind. This course is designed to foster recognition of behavioral health conditions and interventions required for patient safety.

Course 7
Sugar. When It’s Not So Sweet. This course is designed to foster recognition of hyperglycemic events and practice standards for glycemic control.

Course 8
Life Choices and the Rocky Road. This course is designed to heighten assessment skills for accurate identification of the patient’s condition to promote timely intervention.

Course 9
Baby on Board. This course is designed to foster understanding of physiologic changes in pregnancy and how they affect the course of treatment.

Course 10
Easing the Journey. This course is designed to foster appropriate selection of pain management interventions and end-of-life care.

Course 11
I’ve Sprung a Leak. This course is designed to foster recognition of hemorrhage and the appropriate and timely interventions for optimal patient outcomes.

Course 12
What Does the Evidence Say? This course is designed to utilize research and evidence to evaluate nursing practice. Nurse residents will present their EBP projects and be recognized with a graduation celebration.