The Spirit of Mercy Award recognizes the outstanding efforts of MercyOne Des Moines Medical Center, MercyOne West Des Moines Medical Center, MercyOne Centerville Medical Center and MercyOne Newton Medical Center staff members whose professional and personal standards exemplify MercyOne’s Mission and Vision.

Providing 125 years of caring for the needs of Des Moines and Central Iowa, it is appropriate we acknowledge those who continue to exemplify the compassionate servant-hood demonstrated by the Sisters of Mercy and live up to the highest standards of service to others.

**Spirit of Mercy Award Criteria**

1. Nominees will have completed one year or more of either full-time or part-time employment with MercyOne Des Moines Medical Center or MercyOne Central Iowa affiliate.
2. Nominees may be nominated by any MercyOne staff member.
3. Nominees will have made significant contributions towards serving our patients and their families by demonstrating the following core values:
   - **Reverence:** We honor the sacredness of every person. Nominees will have demonstrated fidelity to the Gospel, emphasizing human dignity and healthier communities. As MercyOne is strongly committed to diversity, our Mission, values and traditions firmly embrace inclusion, acceptance and compassion. Nominees will have demonstrated this Mercy value at work, home and within their community.
   - **Integrity:** We are faithful to who we say we are. Nominees will have demonstrated professional and personal standards that exemplify accountability, respect, trust, ethics and honor.
   - **Commitment to the Poor:** We stand with and serve those who are poor, especially the most vulnerable.
   - **Compassion:** Solidarity with one another, capacity to enter into another’s joy and sorrow. Nominees will have demonstrated quality care, teamwork, collaboration with others and dedication to serving mankind with kindness, respect and dignity.
   - **Justice:** We foster right relationships to promote the common good, including sustainability of the Earth.
   - **Stewardship:** We honor our heritage, and hold ourselves accountable for the human, financial and natural resources entrusted to our care.
   - **Excellence:** Nominees will have demonstrated a sincere commitment to using his or her talents and skills, offering consistent excellence.

**Selection Process/Details**

Selection shall be made by members of the Mission Advisory Committee and Staff Advisory Committee of MercyOne Des Moines Medical Center and affirmed by the Leadership Council.

- A points system will be used to rank the nominees and select a monthly Spirit of Mercy Award winner. From these individuals, the recipient of the overall Spirit of Mercy Award is chosen. Should the committee determine there is not an outstanding nominee for the monthly award, they will select from the pool of future nominees.
- Each recipient will be acknowledged at an annual recognition event.

Our Mission: MercyOne serves with fidelity to the Gospel as a compassionate, healing ministry of Jesus Christ to transform the health of our communities.
The Spirit of Mercy Award

Nomination form

Supervisor/Manager/Leadership

Department

Telephone

Name of Nominee

Nominee Information

Phone Number

Department

Years Employed at MercyOne

Please answer the following questions as specifically as possible.

1. In two paragraphs or less, tell why you feel this individual is qualified to receive the Spirit of Mercy Award. Remember to give specific examples supporting your belief he or she is a worthy recipient of this award. What words would you use to describe this individual? How has this individual made a significant contribution in serving our patients, families, colleagues, and the MercyOne Mission? (60 Points)
Nomination form (continued)

2. What has this individual taught you, and/or your department about living “the Spirit of Mercy”? (30 Points)

3. Please list two references who support your nominee. Please list their names, email addresses and phone numbers. Please note: references may be called by the Mission Advisory Committee and Staff Advisory Committee. (5 Points for each reference)
# Selection Committee critique form

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1. In two paragraphs or less, tell why you feel this individual is qualified to receive the Spirit of Mercy award. Remember to give specific examples supporting your belief he or she is a worthy recipient of this award. What words would you use to describe this individual? How has this individual made a significant contribution in serving our patients, families, colleagues, and the MercyOne Mission? (60 Points)

   Comments:  
   Points Awarded

2. What has this individual taught you, and/or your department about living “the Spirit of Mercy”? (30 Points)

   Comments:  
   Points Awarded

3. Are two references listed? (5 Points for each reference)

   Comments:  
   Points Awarded

**Total Points**

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Comments: