MERCY MEDICAL CENTER

Medical Education & Research

Annual Report

2017-2018
Graduate Medical Education Leadership Team:

Designated Institutional Official/Chief Medical Officer
  • Charles Keller, MD

GME & Research Manager
  • Deb Bagnall, RN, MSN, SPHR

Program Directors (PD)

Family Medicine
  • Dean Moews, MD, PD
  • Kyla Carney, DO, Assistant PD

Internal Medicine
  • Leatrice Olson, DO, PD
  • Chandan Mitra, MD, MPH, Assistant PD

General Surgery
  • Jan Franko, MD, PhD, PD
  • Shankar Raman, MD, Assistant PD
  • David Kermode, DO, Associate PD

Plastic Surgery
  • Bryan Folkers, DO, PD
  • Ronald Bergman, DO, Assistant PD

Psychiatry
  • Sasha Khosravi, DO, PD
  • Karen Powell, MD, Assistant PD

Student Education
  • Kyla Carney, DO, Director

Chair, Graduate Medical Education Committee
  • Sydney Leach, MD

Chair, Institutional Review Board
  • Joseph Mitros, MD
Introduction
Mercy Medical Center – Des Moines (MMC-DM) is proud to support the educational mission that the Sisters of Mercy started 175 years ago. Mercy has been involved in training medical students, nursing students, pharmacists and the residents for decades. Like those before us, we are devoted to serving those in need while also finding innovation solutions to problems both old and new.

As you review the attached annual report take special note of our newest academic program – Mercy’s Psychiatry Residency. Our Psychiatry Residency, like our residencies in Family Medicine, Internal Medicine, and General Surgery, is a natural outgrowth of the sacred mission MMC–DM has been dedicated to for 125 years. You will also note an increasingly diverse group of residents, as well as increased alignment with our partners the Mercy College, Primary Health Care and elsewhere.

I wish to close with a few vital thoughts. The first is that our support for these programs is consistent with our desire to provide care for the patients we are privileged to serve as if each one was one of our most beloved family members or friends. In fact, we are all aware that we and our loved ones will rely on these same professionals for our care in the near future. The second is that I personally view everyone at Mercy as family, none more so than our residents. In my mind, helping inform and shape the next generation of healthcare professionals is second only to the mission to serve our patients. Finally, as Mercy’s Designated Institutional Officer (DIO), I want all who read this to know that I am proud to work with and lead the faculty, residents, pharmacists, and others represented in the pages that follow.

Charles F. Keller, MD
Chief Medical Officer, VPMA
Designated Institutional Officer

Iowa Medical Education Collaborative (IMEC)
IMEC is a partnership formed in 2013 between Mercy Medical Center and Primary Health Care (PHC) for the purpose of enhancing graduate medical education opportunities in Iowa. IMEC is the institutional sponsor of the graduate medical education programs at Mercy which currently consists of the General Surgery Residency, Family Medicine Residency, Internal Medicine Residency, Psychiatry Residency and Plastics & Reconstructive Surgery Fellowship.

Bery Engbretsen, MD
Primary Health Care, Inc.
Medical Director of HRSA IM Residency Grant
Primary Health Care, Inc., is a nonprofit, federally qualified community health center (FQHC) dedicated to serving the medically insured, uninsured and underserved. They currently operate the continuity clinics for the Family Medicine and the Internal Medicine Residency programs.

Dr. Engebretsen states "I started out my career as Residency Faculty and then a Residency Director. Now after several decades of varied experience in the care of under-served populations, it is rewarding to be involved again with graduate medical education."

Medical Education & Research Department Team

- Lauri Allen       Student/CME Coordinator
- Jude Enos         Training Specialist
- Jenni Grandgeorge Professional Development Coordinator
- Abby Hubbard      FM Residency Coordinator
- Fay Jakymec       Psychiatry Residency Coordinator
- Vicki Peters      IRB Coordinator
- Teri Swenson      FM Pharmacy Specialist
- Jennie Ver Steeg  Medical Librarian
- Lori Wahman       IM Residency Coordinator
- Marcie White      Library Assistant
- Andrea Wilcox     GS/Plastics Residency Coordinator

Residency Clinic Directors

- Teresa Brandt    PHC Clinic Director for IM Residency
- Erica Carrick    PHC Clinic Operations Director for FM Residency
- LeAnn Paulsen    Supervisor for Surgical Affiliates
- Tina Bannister  Office Manager for Surgical Affiliates
- Jennifer Bostwick Office Manager for Bergman Folkers Plastic Surgery

Institutional and Program Accreditation

Clinical Learning Environment Review (CLER)

The Accreditation Council for Graduate Medical Education (ACGME) recognizes the public's need for a physician workforce capable of meeting the challenges of a rapidly evolving health care environment. The ACGME has responded to this need by implementing the Clinical Learning Environment Review (CLER) program as a part of its Next Accreditation System. The CLER program is designed to provide US teaching hospitals, medical centers, health systems, and other clinical settings affiliated with ACGME-accredited institutions with periodic feedback that addresses the following six focus areas: patient safety; health care quality; care transitions; supervision; fatigue management and mitigation; and professionalism.
The feedback provided by the CLER program is designed to improve how clinical sites engage resident and fellow physicians in learning to provide safe, high quality patient care.

The only accreditation requirement associated with this new program is that each Sponsoring Institution must undergo a CLER visit every 24 to 36 months to maintain accreditation. Mercy underwent a CLER visit in April 2016 and the results were shared with the Graduate Medical Education Committee. We are expecting the next CLER survey sometime in the fall of 2018.

**Single GME Accreditation System**

The Accreditation Council of Graduate Medical Education (ACGME) is a private, nonprofit organization that accredits over 10,000 ACGME-accredited residency and fellowship programs in 150 specialties and subspecialties at approximately 800 sponsoring institutions that educate over 124,500 residents.

In February 2014, the Accreditation Council for Graduate Medical Education (ACGME), American Osteopathic Association (AOA), and American Association of Colleges of Osteopathic Medicine (AACOM) announced an agreement outlining a single graduate medical education accreditation system in the United States. The single accreditation system is intended to achieve four significant benefits:

1. Establish and maintain consistent evaluation and accountability for the competency of resident physicians across all accredited graduate medical education (GME) programs.
2. Eliminate duplication in GME accreditation.
3. Achieve efficiencies and cost savings for institutions currently sponsoring “dually” or “parallel” accredited allopathic and osteopathic programs.
4. Ensure all residency and fellowship applicants are eligible to enter all accredited programs in the United States and can transfer from one accredited program to another without repeating training, and without causing the Sponsoring Institutions to lose Medicare funding.

When fully implemented in July 2020, the new system will allow graduates of osteopathic and allopathic medical schools to complete their residency and/or fellowship education in ACGME-accredited programs and demonstrate achievement of common milestones and competencies. Through osteopathic-focused residency programs, the new system will recognize the unique principles and practices of the osteopathic medical profession and its contributions to health care.

**Affiliation with Des Moines University**

Mercy Medical Center continues to collaborate with Des Moines University to enhance residency education through utilization of their simulation/skills labs, research expertise, and any other educational areas identified for mutual benefit.

We are also a core site for their 3rd year Medical Students taking 24 new core students each year. We offer Family Medicine, Internal Medicine, General, and Psychiatry tracks.
Accreditation Status

<table>
<thead>
<tr>
<th>Program</th>
<th>Accreditation Status</th>
<th>Next Review</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Medicine</td>
<td>ACGME Full Accreditation</td>
<td>April 2022</td>
</tr>
<tr>
<td>General Surgery #4401800437</td>
<td>ACGME Pre-Accreditation</td>
<td>RRC Meeting in February 2019</td>
</tr>
<tr>
<td>General Surgery</td>
<td>AOA Full Accreditation</td>
<td>Approved through June 2020</td>
</tr>
<tr>
<td>Internal Medicine</td>
<td>ACGME Full Accreditation</td>
<td>January 2028</td>
</tr>
<tr>
<td>Plastics &amp; Reconstructive Surgery</td>
<td>AOA Full Accreditation</td>
<td>Approved through June 2020</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>ACGME Initial Accreditation</td>
<td>Fall 2018</td>
</tr>
<tr>
<td></td>
<td>NOTE: Not able to apply for ACGME until GS program receives full accreditation.</td>
<td></td>
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</table>

Breakdown of Filled Positions by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>Resident Allocations</th>
<th>Funding Source</th>
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</thead>
<tbody>
<tr>
<td>Family Medicine</td>
<td>24</td>
<td>Medicare</td>
</tr>
<tr>
<td>Internal Medicine</td>
<td>30</td>
<td>HRSA Grant</td>
</tr>
<tr>
<td>General Surgery</td>
<td>20</td>
<td>Medicare</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>16 *Program to begin July 2018</td>
<td>IDPH Grant, Mercy</td>
</tr>
<tr>
<td>Plastics &amp; Reconstructive Surgery</td>
<td>3 *program to close in 2020</td>
<td>Mercy</td>
</tr>
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</table>

2017-18 ACGME Site Visit Activity

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Date of Visit</th>
</tr>
</thead>
<tbody>
<tr>
<td>IMEC/Mercy Medical Center Institutional Accreditation</td>
<td>July, 2017</td>
</tr>
<tr>
<td>Internal Medicine ACGME Survey</td>
<td>November 9, 2017</td>
</tr>
<tr>
<td>Psychiatry Residency ACGME Survey</td>
<td>Expected Fall 2017</td>
</tr>
<tr>
<td>ACGME CLER Survey</td>
<td>Expected before end of 2018</td>
</tr>
</tbody>
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Research and Quality Improvement Projects

The department partnered with the Mercy College of Health Sciences, Office of Institutional Research & Effectiveness, to provide additional research assistance to residents in the form of project design.

Scholarly Forum Showcase

This year’s forum was held on May 21, 2018. During the symposium, the residents displayed their research and quality projects for the academic year. Judges selected the best posters in the following categories: Design, Innovation, and Best Overall.
Academic Research Judges
• Duane Abbott, MD, MPH, Hospitalist
• Bery Engebretsen, MD, Primary Health Care
• Jeffrey Gray, PhD, Des Moines University
• Charles Keller, MD, Interim Chief Medical Officer/DIO
• Jeanette McGreevy, PhD, Mercy College
• Rosemary Mullin, RN, MHA, IRB Vice Chair

QI Division Judges
• Dave Eilers, MT (ASCP), SSBB (ASQ)
• Jason Condon, CSSBB (ASQ)

Poster Winners

The winners of the poster awards for Design, Innovation and Best Overall in each category are:

QI Division
Innovative – “Implementation of an Age-Adjusted D-dimer – Is it Safe and Will it Save?: A Retrospective Cost-Benefit Analysis,” Eric Asbe, DO, Timothy Reisner, DO, Shane McIntyre, DO, and Jacob West, DO; Chunfa Jie, PhD, Des Moines University; Chandan Mitra, MD, MPH, Faculty

Design & Overall – “See One, Do One... Do We Really Teach One?” Nicolette Rosendahl, DO, and Kristin Olson, DO; Chandan Mitra, MD, MPH, and Louise Convery, DO, Faculty

Academic Research
Design – “Treat thine self: A case for advancing osteopathic treatment into the hands of patient with migraines,” Nicolette Rosendahl, DO; Kendall Shibuya and Nicole Scherlie, Medical Students; Leatrice Olson, DO, and Ed Goering, DO, Faculty

Innovative – “Solving an aortic valve conundrum: Coordinating care in a complicated patient,” Barry Cooper, DO, and Lucas Vocelka, DO; Changfu Peng, MD, Faculty

Overall – “A rare case of testicular disseminated histoplasmosis,” Otto Shill, DO; Aneesa Afroz, MD, Faculty

Poster Presentations

A full listing of all poster presentations for the academic year:

Family Medicine Residency

ACADEMIC RESEARCH

Submitted for Presentation at AAFP Annual Meeting, Family Medicine Experience, September 2018
“Is ultrasound in third trimester of pregnancy a good predictor of estimated fetal weight among women with diabetes or gestation diabetes, a continuation of research”
Bryan Blumell, MD, and Christopher Ketter, DO, PGY3
Chandramohan Batra, MD, Faculty
Chunfa Jie, PhD, Des Moines University

“Kick count education – video vs handout”
Ali Feili, MD, April Winters, DO, Denni Fitzsimmons, DO, and Neal Naik, MD, PGY3
Chandramohan Batra, MD, Faculty

“Does breastfeeding education increase actual breastfeeding rates?”
Kimberly Baker, MD, and Tara Blalock, DO, AuD, PGY3
Eden Murad, DO, Faculty
QUALITY IMPROVEMENT

“5-2-1-0 Health Initiative Implemented at Family Medicine Residency FQHC and Its Effect on Confidence and Practice Habits”
Saeed Afaneh, MD, PGY2
Kyla Carney, DO, MS, Faculty

“Improving Compliance of the Foot Examination in the Diabetic Patient”
Julia Black, DO, MBA, Jasmina Sabic, DO, and Amard Abcejo, DO, PGY2
Eden Murad, DO, Faculty

“Wellness through Integrative Medicine – Be Well!”
Dania Siddiqui, MD, Nayab Syed, MD, Marissa Pyle, DO, and Matt Ferguson, DO, PGY2
Chandramohan Batra, MD, Faculty

Internal Medicine Residency

ACADEMIC RESEARCH

Presented at Society of Hospital Medicine Conference, October 2017

“Rapid airway compromise in the setting of coexisting recurrent papillary thyroid carcinoma and anaplastic thyroid carcinoma”
Eric Asbe, DO, PGY2; Jordan Tichenor, DO, PGY3
Siva Jagarlapudi, MD, Faculty

“An eye for an eye”
Gino Chesini, DO, PGY1; Lindsey Rearigh, DO, PGY3; Kristin Olson, DO, PGY2
Louise Convery, DO, and Changfu Peng, MD, Faculty

“Solving an aortic valve conundrum: Coordinating care in a complicated patient”
Barry Cooper, DO, and Lucas Vocelka, DO, PGY3
Changfu Peng, MD, Faculty

“Hydrocarbon toxicity – not just a taxidrome of adolescence”
Matthew Fabiszak, DO, PGY2; Shane McIntyre, DO, PGY1
Louise Convery, DO, Faculty

“Mulberries - Challenges in early diagnosis of human ehrlichiosis”
Chau Nguyen, DO, PGY2; William Detar, Student Doctor
Daniela Frankova, MD, PhD, Rima El-Herte, MD, Faculty

“When thunder strikes”
Kristin Olson, DO, PGY2; Lindsey Rearigh, DO, PGY3
Daniela Frankova, MD, PhD, Faculty

“Unquenchable thirst: A rare cause of interstitial lung disease”
Tim Reisner, DO, PGY2; Lindsey Rearigh, DO, PGY3; Laura Ulmer, DO, Alumni
Maxwell Cosmic, MD, Faculty

“A rare case of testicular disseminated histoplasmosis”
Otto Shill, DO, PGY2
Aneesa Afroze, MD, Faculty

“Measuring telemetry overuse and targeting appropriate utilization: QI in a community hospital”
Logan Walker, DO, Russ Hamilton, DO, Lindsey Rearigh, DO, Cory Shield, DO, Cydney Wolf, PGY3
Leatrice Olson, DO, Chandan Mitra, MD, MPH, and Daniela Frankova, MD, PhD, Faculty

Presented at American Academy of Osteopathy, March 2018

“Treat thine self: A case for advancing osteopathic treatment into the hands of patient with migraines”
Nicolette Rosendahl, DO, PGY2;
Kendall Shibuya and Nicole Scherlie, Medical Students
Leatrice Olson, DO, and Ed Goering, DO, Faculty
Presented at the Society of Hospital Medicine Conference, April 2018

“When thunder strikes”
Kristin Olson, DO, PGY2; Lindsey Rearigh, DO, PGY3
Daniela Frankova, MD, PhD, Faculty

Measuring telemetry overuse and targeting appropriate utilization: QI in a community hospital”
Lindsey Rearigh, DO, Cydney Wolf, DO, Logan Walker, DO, Cory Shield, DO, Russ Hamilton, DO, PGY3
Leatrice Olson, DO, Chandan Mitra, MD, MPH, and Daniela Frankova, MD, PhD, Faculty

“Revenge of the rabbit”
Katelynn Splett, DO, PGY1; Lindsey Rearigh, DO, PGY3
Aneesa Afroz, MD, Faculty

Presented at the Society of General Internal Medicine Conference, April 2018

“Fueling the fire: Measuring and preventing physician burnout in residency”
Ruth Campbell, DO, and Jacob West, DO, PGY1; Kristin Olson, DO, and Brian Whyms, PGY2
Lindsey Rearigh, DO, and Russell Hamilton, DO, PGY3
Leatrice Olson, DO, Louise Convery, DO, Daniela Frankova, MD, PhD, Faculty

Presented at the American Association of Clinical Endocrinologists Conference, May 2018

“Coexisting anaplastic thyroid carcinoma and recurrent papillary thyroid carcinoma: A diagnostic dilemma”
Eric Asbe, DO, and Kristin Olson, DO, PGY2; Jordan Tichenor, DO, PGY2
Joseph Eaton, DO, and Teck Khoo, MD, Faculty

“Careful with that needle! Takotsubo-like cardiomyopathy presenting with apparent stemi following biopsy of a pheochromobytoma”
Russell Hamilton, DO, and Luke Vocelka, DO, PGY3
David Laughrun, MD, William Wickemeyer, MD, and Teck Khoo, MD

“Gravely paralyzed: A case of hypokalemic periodic paralysis in a patient with Graves’ disease”
Kristin Olson, DO, and Eric Asbe, DO, PGY2
Teck Khoo, MD, Faculty

“A rare case of noninsulinoma pancreatogenous hypoglycemic syndrome following transhiatal esophagectomy”
Julie Schommer, DO, and Russell Hamilton, DO, PGY3
Daniela Frankova, MD, PhD, IM Faculty
Charles Goldman, MD, and Jan Franko, MD, PhD, GS Faculty

QUALITY IMPROVEMENT

“Implementation of an Age-Adjusted D-dimer – Is it Safe and Will it Save?: A Retrospective Cost-Benefit Analysis”
Eric Asbe, DO, and Timothy Reisner, DO, PGY2; Shane McIntyre, DO, and Jacob West, DO, PGY1
Chunfa Jie, PhD, Des Moines University
Chandan Mitra, MD, MPH, Faculty

“Is Intravenous Iron Therapy Properly Used in Adult Patients with Anemia?”
Chau Nguyen, DO, and Chris Nguyen, DO, PGY2; Hau Tran, DO PGY1
Changfu Peng, MD, Chandan Mitra, MD, MPH, and Abdelaziz Elhaddad, MD, Faculty

“Estimated Clinical Weights versus Measured Clinical Weights”
Tim Reisner, DO, and Matthew Fabiszak, DO PGY2
Maria Guevara, MD, and Chandan Mitra, MD, MPH, Faculty

“See One, Do One….Do We Really Teach One?”
Nicolette Rosendahl, DO, and Kristin Olson, DO, PGY2
Chandan Mitra, MD, MPH, and Louise Convery, DO, Faculty
“Improving Transition of Care Through Timely Discharge Summaries”
Otto Shill, DO, PGY2
Chandan Mitra, MD, MPH, Faculty

“Care Model: Detection and Management of Chronic Kidney Disease”
Brian Whyms, DO, PGY2
Julie Weldon, Mercy ACO Project Manager
Siva Jagarlapudi, MD, and Leatrice Olson, DO, Faculty

General Surgery Residency

ACADEMIC RESEARCH

E-poster presented at The American Society of Colon and Rectal Surgeons annual conference, May 2018
“Retrospective analysis of outcomes in pilonidal disease after cleft lift repair”
Paul Pierson, DO, PGY4; Devon Peightal, DO and Benjamin Ferrel, DO, PGY1
Soren Kraemer, MD, Shankar Raman, MD, and Jan Franko, MD, PhD, Faculty

Publications

General Surgery

“Retroperitoneal abscess after transanal minimally invasive surgery (TAMIS): case report and review of literature”
Published in Journal of coloproctology, August 2017
Aaron Raney, Medical Student
Shankar Raman, MD, GS Faculty

“Totally laparoscopic retroileal transverse colon to rectal anastomosis following extended left colectomy”
Video vignette, Diseases of the Colon and Rectum, November 2017
Paul Dunlavy, DO, and Lauren Allen, DO, GS Alumni
Shankar Raman, MD, GS Faculty

“Antimicrobial properties of perfusate fluid after cytoreductive surgery and hyperthermic intraperitoneal chemotherapy (CS-HIPEC) with mitomycin C”
Published in Annals of Surgical Oncology, December 2017
Krystle Lange, DO, GS Alumni
Jan Franko, MD, PhD, Faculty

“Rare case of recurrent cardioembolic stroke attributed to multiple congenital cardiac malformations”*
Published in Cardiovascular Imaging Case Reports, Volume 2, Issue 2, Pages 42-46, April 2018
Gino Chesini, DO, PGY1
Rajveer Sangera, DO, IM Alumni; Trent Howard, DO, GS Alumni
David Laughrun, MD, IM Faculty; David Hockmuth, MD, GS Faculty

“Therapeutic efficacy of systemic therapy for colorectal peritoneal carcinomatosis: surgeon’s perspective”
Published on Degruyter Online, March 2018, and Pleura and Peritoneum, 2018(in press)
Jan Franko, MD, PhD, Faculty

“Timing of esophagectomy after neoadjuvant chemoradiation treatment in squamous cell carcinoma”
Published in SURGERY, June 2018
Jan Franko, MD, PhD, Faculty

“The effect of intravenous insulin, apheresis and oral lipid-lowering agents on non-fasting hypertriglyceridemia and associated pancreatitis”*
Published in Postgraduate Medicine, 2018 (in press)
Kristin Olson, DO, and Brian Whyms, DO, PGY2
Daniela Frankova, MD, PhD, and Maria Guevara, MD, IM Faculty
Jan Franko, MD, PhD, GS Faculty
“Evaluation of quality of life and surgical outcomes for treatment of diverticular disease”
*Book chapter in Clinics in Colon and Rectal Surgery, in press*
  Mayin Lin, DO, Past GS Resident
  Shankar Raman, MD, GS Faculty

“Systematic review of the efficacy of liposomal bupivacaine in colorectal resections”
*Accepted for publication in Journal of Drug Assessment, 2018*
  Shankar Raman, MD, GS Faculty
  Nivedita Krishnan, MD, Mercy Pediatrician
  Mayin Lin, DO, Past GS Resident

“New Biologics in inflammatory vowel disease” 2017
“The Role of PET scan in the management of colorectal cancer” 2017
“What the colon and rectal surgeon should know about NSQIP?” 2018
“Laparoscopy vs robot in colon cancer: is there reason to choose one over the other?” 2018
“Complicated diverticulitis” 2018
  Videos for ColoRectal Educational Systems (CREST), American Society of Colon and Rectal Surgeons
  Shankar Raman, MD, GS Faculty

**Internal Medicine**

“Progression of asymptomatic mild carotid artery stenosis: Implications for frequency of surveillance”
*Published in Vascular Medicine, Vol. 22(5) 411-417, October 2017*
  Russell Hamilton, DO, and Cory Shield, DO, PGY3
  David Laughrun, MD, Faculty

“Effects of Sotagliflozin added to insulin in Type 1 Diabetes”
*Published in New England Journal of Medicine, Letter to the Editor, March 2018*
  Kristin Olson, DO, PGY2
  Teck Khoo, MD, Faculty

“Rare case of recurrent cardioembolic stroke attributed to multiple congenital cardiac malformations”*
*Published in Cardiovascular Imaging Case Reports, Volume 2, Issue 2, Pages 42-46, April 2018*
  Gino Chesini, DO, PGY1
  Rajveer Sangera, DO, IM Alumni; Trent Howard, DO, GS Alumni
  David Laughrun, MD, IM Faculty; David Hockmuth, MD, GS Faculty

“The effect of intravenous insulin, apheresis and oral lipid-lowering agents on non-fasting hypertriglyceridemia and associated pancreatitis”*
*Published in Postgraduate Medicine, 2018 (in press)*
  Kristin Olson, DO, PGY2; Brian Whyms, DO, PGY2
  Daniela Frankova, MD, PhD, and Maria Guevara, MD, IM Faculty
  Jan Franko, MD, PhD, GS Faculty

*Collaborative Project by General Surgery and Internal Medicine Residencies

**Other Presentations/Scholarly Activity**

**General Surgery**

“Therapeutic efficacy of systemic chemotherapy in colorectal peritoneal metastases”
*Invited keynote at the 4th International PIPAC Symposium, University of Tübingen, Germany, October 2017*
  Jan Franko, MD, PhD, Faculty

“Feasibility of applying pharmacogenomics testing in trauma and acute care surgery”
*Presented at ACS COT Residents Trauma Papers Competition, University of Iowa, November 2017 (winning presentation)*
*Presented at the 40th Annual Advances in Trauma, December 2017 (Winner in clinical research category)*
  Kevin McFadgen, MD, House Officer
  Natisha Jensen, MD, Faculty
“Body weight and composition changes, primary tumor side, and resection as survival predictors in metastatic colorectal cancer”


Jan Franko, MD, PhD, Faculty

“Staffing turnover effect of fellowship-trained surgical specialists on oncologic outcomes in community cancer center”*

Abstract and Poster presented at the 2018 Gastrointestinal Cancers Symposium, January 2018

Jan Franko, MD, PhD, Shankar Raman, MD, and Charles Goldman, MD, GS Faculty
Daniela Frankova, MD, IM Faculty

“Robotic excision of levator ani angiomyxoma”

Video presentation at American Society of Colon and Rectal Surgeons annual conference, May 2018

Mayin Lin, DO, Past GS Resident; Brodi Smith, DO, GS Resident
Jan Franko, MD, PhD, and Shankar Raman, MD, GS Faculty

“Factors predicting development of colonic fistula following CT guided drainage of left-sided colonic diverticular abscesses”

Poster presented at American Society of Colon and Rectal Surgeons annual conference, May 2018

Krystle Lange, DO, GS Alumni
Shankar Raman, MD, Soren Kraemer, MD, Dave Kermode, DO, and Jan Franko, MD, PhD, GS Faculty

“Waste of unused PCA drug in era of in-hospital opiate shortage”

Poster presented at Mercy Annual Research and Quality Improvement Showcase, May 2018

Sara Van Lennep, ARNP, Jodi Wilson, ARNP, Brianne Tompson, PA-C, Surgical Affiliates
Shankar Raman, MD, Soren Kraemer, MD, Dave Kermode, DO, and Jan Franko, MD, PhD, GS Faculty

Internal Medicine

“Sick as a dog”

Clinical Vignette Presented at Mercy Medical Center IM Residency Program and Iowa American College of Physicians Conference, October 2017 (Mercy Winner)

Lindsey Rearigh, DO, PGY3
Aneesa Afroze, MD, Faculty

“When thunder strikes”

Clinical Vignette Presented at Mercy Medical Center IM Residency Program, October 2017

Kristin Olson, DO, PGY2
Lindsey Rearigh, DO, PGY3
Daniela Frankova, MD, PhD, Faculty

“A snowball in a snowstorm”

Clinical Vignette Presented at Mercy Medical Center IM Residency Program, October 2017

Jordan Tichenor, DO, PGY3
Aneesa Afroze, MD, Faculty

“Staffing turnover effect of fellowship-trained surgical specialists on oncologic outcomes in community cancer center”*

Abstract and Poster presented at the 2018 Gastrointestinal Cancers Symposium, January 2018

Jan Franko, MD, PhD, Shankar Raman, MD, and Charles Goldman, MD, GS Faculty
Daniela Frankova, MD, IM Faculty

Participation in content development for COMLEX-USA, COMAT, COMVEX, and other NBOME assessments/exams, April 2018.

Nicolette Rosendahl, DO, PGY2
Our Year in Review

- Dr. AJ Abcejo, FM PGY2 Family Medicine Resident received the DMU Gold Award for excellence in student teaching.

- Dr. Saeed Afaneh, PGY-2 Family Medicine Resident, had his poster “5-2-1-0 Health Initiative Implemented at Family Medicine Residency FQHC and Its Effect on Confidence and Practice Habits” selected for the Annual FMX Conference in New Orleans, LA.

- Dr. Lindsey Rearigh and Dr. Lucas Vocelka, PGY-3 internal medicine residents, accompanied Dr. Aneesa Afroze, on a global health trip in collaboration with the Des Moines University Global Health Department and their medical students. (March/April 2018)

- We received ACGME accreditation for our new Psychiatry Residency that will start in July 2018. This will be a 4-year program with 4 residents at each PG level. Recruitment started in the fall of 2017 with the first 4 residents starting on July 1, 2018.

- Business of Medicine Curriculum sessions held on a quarterly basis. Next year’s curriculum will include quality and value-based care components.

- Mercy Faculty Development sessions held on “Providing Feedback” and “Fatigue Management.” In addition, the HEARTland Network OPTI held a session with an ACGME guest speaker on milestones.

- Residency programs held annual retreats:
  - Family Medicine held its annual educational retreat outing in May. The educational topic was “International Health and Cultural Competency.”
  - General Surgery held its annual retreat in September. Residents enjoyed a social outing to MB2 Raceway and gathered at The Operating Room for arcade games.
  - GME Department held annual conference featuring national speaker, Dike Drummond, MD, also known as The Happy MD. In the afternoon, residents and participants participated in golf or a round of miniature golf.

- Social Events
  - Family Medicine hosted its annual fall party for faculty, residents, and their families in October.
  - Family Medicine residents enjoyed an afternoon at an Escape Room this winter, and an iCubs game with the interns this past June.
  - Internal Medicine residents participated in several social events in conjunction with the Fit in Five Program, including bowling and an outing to “Sky Zone.”
➢ Internal Medicine Faculty hosted its annual holiday party for faculty, residents, and staff.
➢ Internal Medicine Program hosted its first annual graduation weekend picnic to bid farewell to graduates, welcome new interns, and catch up with alumni.
➢ Medical Education & Research Department staff hosted a “get acquainted” picnic for all current and incoming residents and their families.

❖ The “Fit in Five” program was continued by the IM Residency. It includes fitness challenges such as, number of squats in a minute, how long can you hold a plank, wall squats... It also offered friendly physical activities such as volleyball, basketball, dodge ball and monthly fitness goals. Every year there is a winning team and an individual winner. Brian Whyms won an Apple Watch as the overall fitness winner.

❖ The Mercy GME website was updated to provide important recruitment information, i.e., resident biographies, scholarly activity, post-graduation plans, etc. In addition, we added the GME policies to our website for easier access for residents and staff and as informational for potential candidates.

❖ Facebook pages for each program were developed and have been actively utilized to promote the programs and their activities.

Graduation & Annual Awards

On Friday, June 16, 2018, 24 individuals graduated from their respective residency and fellowship. Below are the graduates and their practice/fellowship destinations. For Family Medicine and Internal Medicine Chief Residents elected by peers; for General Surgery all fifth-year residents designated as Chiefs.

FAMILY MEDICINE

Kimberly Renee Baker, M.D.

Dr. Baker graduated from the University of Kansas-School of Medicine in 2015. Her undergraduate education was completed at the University of Missouri-Kansas City. Dr. Baker will be going to Canon Air Force base in New Mexico.

Tara Blalock Burgher, D.O., Au.D.

Dr. Blalock Burgher graduated from Des Moines University in 2015. Her undergraduate studies were completed at Appalachian State University in Boone, North Carolina and completed her doctorate in audiology in 2008 from the University of Louisville in Kentucky. Dr. Blalock Burgher will be starting a rural health fellowship at Wayne County Hospital in Corydon, Iowa.
Bryan R. Blumell, M.D.

Dr. Blumell graduated from Ross University in 2014. He received his undergraduate degree from BYU. Dr. Blumell will be doing rural medicine in Wisconsin.

Ali Reza Feili, M.D.

Dr. Feili graduated from IAU College of Medicine in 2014. His undergraduate education was completed at the University of Texas at San Antonio. Dr. Feili will be doing inpatient hospitalist and emergency medicine in Texas.

Denni Jo Fitzsimmons, D.O. – CHIEF RESIDENT

Dr. Fitzsimmons graduated from Des Moines University in 2015. Her undergraduate degree was obtained from The University of Tennessee at Chattanooga. Dr. Fitzsimmons will be doing Outpatient Family Medicine at Dyess Air Force Base, Texas.

Christopher Michael Ketter, D.O. – CHIEF RESIDENT

Dr. Ketter graduated from Rocky Vista University College of Osteopathic Medicine in 2015. His undergraduate studies were completed at Kansas State University. Dr. Ketter is planning to begin a Sports Medicine Fellowship in Carbondale, Illinois at Southern Illinois University.

Neal Naik, M.D.

Dr. Naik graduated from the Universidad Autonoma de Guadalajara. His undergraduate education was obtained at the St. Louis University. Dr. Naik will be working as an ED Physician at Skiff Medical Center in Newton.

April Renee Winters, D.O.

Dr. Winters graduated from Des Moines University in 2015. Her undergraduate studies were completed at the Evangel University. Dr. Winters will be doing outpatient primary care in Des Moines, Iowa through Primary Health Care.
Barry Cooper, D.O.

Dr. Cooper completed his undergraduate studies at Colorado State University in 2009 and his medical school education at Rocky Vista University in 2015. Upon graduation, Dr. Cooper will be practicing in Rapid City, South Dakota.

Russell Hamilton, D.O.

Dr. Hamilton completed his undergraduate studies at Mount Mercy University in Cedar Rapids, Iowa, in 2005 and his medical school education at Des Moines University College of Osteopathic Medicine in 2015. Upon graduation, Dr. Hamilton will be employed by the University of Iowa as a cardiology and general medicine hospitalist.

Lindsey Rearigh, D.O.

Dr. Rearigh completed her undergraduate studies at Pfeiffer University in Misenheimer, North Carolina, in 2010 and her medical school education at Edward Via College of Osteopathic Medicine – Carolinas Campus in 2015. Upon graduation, Dr. Rearigh will be entering an Infectious Disease Fellowship at the University of Nebraska Medical Center.

Julie Schommer, D.O.

Dr. Schommer completed her undergraduate studies at Boise State University in 2010 and her medical school education at Des Moines University College of Osteopathic Medicine in 2015. Upon graduation, Dr. Schommer will be entering an Endocrinology Fellowship at the University of Iowa Hospitals & Clinics.

Cory Shield, D.O.

Dr. Shield completed his undergraduate studies at the University of Nebraska at Kearney in 2011. He completed his medical school education at Kansas City University of Medicine and Biosciences in 2015. Upon graduation, Dr. Shield will be employed by the University of Nebraska Medical Center as a hospitalist and assistant professor.
Jordan Tichenor, D.O.

Dr. Tichenor completed her undergraduate studies at Franklin College in Franklin, Indiana, in 2011 and her medical school education at Lincoln Memorial University – DeBusk College of Osteopathic Medicine in 2015. She also received a Masters of Business Administration from Lincoln Memorial University in 2015. Upon graduation, Dr. Tichenor will be employed by the University of Nebraska at Brentwood Village.

Lucas Vocolka, D.O.

Dr. Vocolka completed his undergraduate studies at St. Cloud State University in 2010 and completed his medical education at the Kansas City University of Medicine & Biosciences in 2015. He also received a Masters of Art in Bioethics from the Kansas City University of Medicine & Biosciences in 2011. Upon graduation, Dr. Vocolka will be entering into an Infectious Disease Fellowship at the University of Kansas School of Medicine.

Logan Walker, D.O.

Dr. Walker completed his undergraduate studies at the University of California San Diego in 2009 and his medical school education at Des Moines University College of Osteopathic Medicine in 2015. Upon graduation, Dr. Walker will be joining the Mercy Urbandale Internal Medicine practice.

Cydney Wolf, D.O.

Dr. Wolf completed her undergraduate studies at Montana State University in 2009 and her medical school education at Western University of Health Sciences/College of Osteopathic Medicine of the Pacific in 2015. Upon graduation, Dr. Wolf will be entering a Geriatrics Fellowship at the Oregon Health & Science University.

GENERAL SURGERY

William Nechtow, D.O.

Dr. Nechtow completed his undergraduate studies as well as a Master of Science degree at the University of Illinois. He completed his medical school education at Touro University College of Osteopathic Medicine. Upon graduation, Dr. Nechtow will be entering into a Surgical Critical Care Fellowship with a focus on burns at The University of Texas Medical Branch in Galveston, Texas.
Brodi Smith, D.O.

Dr. Smith completed his undergraduate studies at Brigham Young University - Idaho. He went on to complete his medical school education at Des Moines University College of Osteopathic Medicine. He will practice General Surgery in Idaho Falls, Idaho.

PLASTIC SURGERY

Melissa Marks, D.O.

Dr. Marks completed her Undergraduate Studies at The University of Florida in Gainesville, Florida. She went on to complete her Medical School education at Lake Erie College of Osteopathic Medicine. Following this, Dr. Marks completed a 5-year General Surgery Residency at McLaren Macomb Hospital in Mount Clemens, Michigan. She is a Board-Certified General Surgeon. Dr. Marks will be starting her own private Plastic and Reconstructive Surgery Practice in Palm Beach, Florida this August.

Post-Graduation Analysis – Last Three Years

<table>
<thead>
<tr>
<th>Program</th>
<th>Year</th>
<th>Total Number</th>
<th>Fellowship</th>
<th>Entered Practice</th>
<th>Board Certification (cumulative)</th>
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<tbody>
<tr>
<td>Family Medicine</td>
<td>2018</td>
<td>8</td>
<td>2 – Sports Med &amp; Rural Surgical</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>8</td>
<td>0</td>
<td>8</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>8</td>
<td>8</td>
<td>6</td>
<td>100%</td>
</tr>
<tr>
<td>Internal Medicine</td>
<td>2018</td>
<td>9</td>
<td>1-Endo 1-Geriatrics 2-Inf Disease</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>10</td>
<td>1-Cardiology 1-Geriatrics 1-GI 1-Sleep Med.</td>
<td>6</td>
<td>90% (10/12)</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>10</td>
<td>2-Cardiology 1-GI 1-ID/CC</td>
<td>6</td>
<td>100% (8/8)</td>
</tr>
<tr>
<td>General Surgery</td>
<td>2018</td>
<td>2</td>
<td>1-Surgical Critical Care/Burns</td>
<td>1</td>
<td>Results Pending</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>5</td>
<td>0</td>
<td>5</td>
<td>Results Pending</td>
</tr>
<tr>
<td></td>
<td>2016</td>
<td>3</td>
<td>1-CTS 1-Research</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Plastic Surgery</td>
<td>2018</td>
<td>1</td>
<td>n/a</td>
<td>1</td>
<td>Results Pending</td>
</tr>
<tr>
<td></td>
<td>2017</td>
<td>1</td>
<td>n/a</td>
<td>1</td>
<td>Results Pending</td>
</tr>
</tbody>
</table>
Faculty/Resident Annual Awards

Awards presented during the individual program graduation festivities:

**Family Medicine**

- **Micah Price, MD**
  Intern of the Year

- **Kim Baker, MD**
  Resident Teacher of the Year

- **Inmelda De Avila**
  FM Support Staff of the Year

- **Randy Crew**
  FM Clinical Staff of the Year

- **Mustafa El-Dadah, MD**
  Teacher of the Year
  Interns

- **Bernard Munro, MD**
  Teacher of the Year
  PGY2s

- **Karen Kemp-Glock, DO**
  Teacher of the Year
  PGY3s

- **Chandramohan Batra, MD**
  Teacher of the Year
  PGY4s

**Internal Medicine**

- **Ruth Campbell, DO**
  Intern of the Year

- **Kristin Olson, DO**
  PGY2 of the Year

- **Lindsey Rearigh, DO**
  PGY3 of the Year

- **Changfu Peng, MD**
  Teacher of the Year
  PGY4s

- **Teck Khoo, MD**
  Teacher of the Year
  PGY5s

**General Surgery**

- **Dave Kermode, DO**
  Faculty of the Year

- **Shankar Raman, MD**
  Program Director Award
  For Excellence in Teaching

**Special Recognition awarded to:**

- Natisha Jensen, MD
- Laurie Kuestner, MD
- Willie McClairen, MD
- Dennis Whitmer, DO
Recruitment

The Family Medicine and Internal Medicine programs participated in the ACGME match with the following new residents for 2018-2019:

**Family Medicine**
- Butool Abdullah, MD, American University of Antigua College of Medicine
- Kyle Brown, MD, University of Medicine and Health Sciences – St. Kitts
- Kaitlyn Cunningham, MD, Caribbean Medical University School of Medicine
- Jeeten Jamnadas, MD, American University of the Caribbean
- Kiranprit Kaur, MD, American University of Antigua College of Medicine
- Imsook Lee, DO, Nova Southeastern University
- Giuliana Vande Zande, DO, Des Moines University
- Nathan Woodward, DO, Kansas City University of Medicine and Biosciences

**Internal Medicine**
- Kristoffer Davison, DO, Des Moines University
- Ross Elliott, DO, Kansas City University of Medicine & Biosciences
- Nathan Handler, DO, Kansas City University of Medicine & Biosciences
- Jonathan Heckart, Lincoln Memorial – Debusk College of Osteopathic Medicine
- Brittany Hunt, DO, AT Still Kirksville College of Osteopathic Medicine
- Allie Ladd, MD, University of South Dakota – Sanford
- Elise McPherson, DO, Rocky Vista University
- Michael Shaw, DO, Arizona College of Osteopathic Medicine – Midwestern
- Dominic Tran-Nguyen, DO, Des Moines University
- Dustin Uhlenhopp, DO, West Virginia School of Osteopathic Medicine

The General Surgery program participated in the AOA match with the following new residents for 2017-2018:

- Jesse Coleman, DO, Pacific Northwest University of Health Sciences College of Osteopathic Medicine
- Ariel Klusty, DO, Ohio University Heritage College of Osteopathic Medicine
- Shiv Patel, DO, Touro University College of Osteopathic Medicine – Middletown
- Noah Pirozzi, DO, Touro University College of Osteopathic Medicine – Middletown

The Psychiatry Residency program participated in the ACGME match with the following new residents for 2017-2018:

- Mehdi Goodarzi, MD, Tehran University of Medical Sciences, School of Medicine
- Asma Khalid, MD, American University of Integrative Sciences, St. Maarten School of Medicine
- Tony Tabish, DO, Kansas City University of Medicine and Biosciences
- Catherine (Tyler) Van Milligen, DO, A.T. Still University – School of Osteopathic Medicine
Faculty

In addition to our program directors and associate program directors, the following physicians serve as core faculty for our residency/fellowship programs:

**Family Medicine**
- Chandramohan Batra, MD
- Sharon Bertroche, MD
- Eden Murad, DO
- Maureen Tacke, DO
- Christopher White, MD
- Dr. Caroline Boehnke, MD
- Dr. Susan Kennedy, DO

**Internal Medicine**
- Louise Convery, DO
- Daniela Frankova, MD, PhD
- Maria Guevara, MD
- Siva Jagarlapudi, MD
- Changfu Peng, MD
- Larry Rabang, MD

**General Surgery**
- Susan Beck, DO
- David Chew, MD
- Paul Grossmann, MD
- Natisha Jensen, MD
- Tiffany Torstenson, DO

**Internal Medicine**
- Louise Convery, DO
- Daniela Frankova, MD, PhD
- Maria Guevara, MD
- Siva Jagarlapudi, MD
- Changfu Peng, MD
- Larry Rabang, MD

**Nocturnists**
- Anne Therese Lim, MD
- David Terrero, MD

**Plastic Surgery**
- Ronald Bergman, MD
- Gregory Yanish, MD
- Brenton Koch, MD

The following physicians serve as clinical rotation and/or subspecialty education coordinators for our residency programs:

- T.K. Brown, MD Cardiology
- William Wickemeyer, MD Cardiology
- Blair Westerly, MD Critical Care/Pulmonary
- Steven Harlan, MD Dermatology
- Sydney Leach, MD Emergency Medicine
- Teck Khoo, MD Endocrinology
- Mercy ENT team ENT
- Jorge Zapatier, MD Gastroenterology
- Scott Hanson, DO Geriatrics
- Stephen Feltz, MD Gynecology
- Magdy Elsawy, MD Hematology/Oncology
- Brian Freeman, MD Hematology/Oncology
- Aneesa Afroz, MD Infectious Diseases
- Patrick Chua, MD Nephrology
- Michael Jacoby, MD Neurology
- Karen Kemp-Glock, DO OB/GYN
- Iowa Ortho team Orthopedics
- Aaron McClure, DO Pediatrics
- Mustafa El-Dadah MD Pediatrics
- Adnan Iqbal, MD Psychiatry
There are many other physicians and allied health providers who precept our residents and fellows for their assigned and elective rotations. We are very grateful for the contributions by these providers to our teaching programs.

**Graduate Medical Education Committee**

The ACGME requires that an administrative system be in place in each sponsoring institution that includes a Graduate Medical Education Committee (GMEC) to provide oversight for its Residency and Fellowship Programs.

In addition to Program Directors and Residency Coordinators, other members include:

- DIO, Charles Keller, MD, CMO
- Chair, Sydney Leach, MD, Emergency Department
- Deb Bagnall, RN, Manager, Medical Education & Research
- Kyla Carney, DO, Medical Student Director
- Bery Engebretsen, MD, CMO, Primary Health Care
- Jason Meyer, MD, Iowa Heart Center
- Maria G. Hernandez, MD, IM Residency Faculty
- Michael Witte, DO, CIC Associates
- F. Nakagawa, MD, Hospitalists
- Kelly Huntsman, CEO, Primary Health Care
- Pam Winslow, Des Moines University
- Lauri Allen, Medical Education Coordinator
- AJ Abcejo, DO, PGY3, FM
- Dania Siddiqui, DO, PGY3, FM
- Paul Pierson, DO, PGY5, GS
- Caitlyn Lund, DO, PGY2 GS
- Eric Asbe, DO, PGY3, IM
- Kristin Olson, DO, PGY3, IM
Student Education

The Medical Education & Research Department at Mercy coordinates student clinical rotations with its faculty and residency programs. Through an affiliation agreement with Des Moines University, we provide each year, 24 medical students with their required third year rotations as well as three PA students in their final year. In addition, we schedule students for elective rotations and fourth year “audition” rotations where they visit our residency programs as a way to “interview” for consideration in the match programs. There was a total of 382 medical, PA, DPM and NP students who rotated at Mercy during 2017-2018.

The medical student rotations are a very important part of our recruitment program. We matched with one DMU core medical student and eight audition students.

Continuing Medical Education

The Medical Education & Research Department at Mercy is accredited by the Iowa Medical Society to be an Continuing Medical Education provider for physicians.

During 2017-2018, 43 activities, which include 22 Regularly Scheduled Series and 21 Live Courses, were approved for a total of 871 credit hours.

The Internal Medicine Residency program coordinates monthly subspecialty lecture series which are approved for physician CME and are offered to our partner sites via teleconference, Skype for Business, and/or Camtasia recording.

Institutional Review Board

The Medical Education & Research Department coordinates the activities of the Institutional Review Board. During 2017-2018 there were 100 new studies submitted and approved. To date, there are 175 open studies with the Institutional Review Board. Faculty and residents submit projects to the IRB which involve research subjects.

In addition, the IRB coordinates waivers for residents who are conducting quality improvement projects that do not involve research subjects.

Library Services

The Medical Education Library continues to provide resources to the department as well as other hospital physicians, staff, patients, and their families. During 2017-2018, the library provided 6,005 articles and 221 literature searches. With all major services included, the library provided $508,163 in appraised services to the Mercy community.
Community Benefit Projects

❖ FM Residency program participated in free sports physicals in coordination with Iowa Ortho.

❖ IM Residency program participated in a work day at the Habitat for Humanity Restore Facility.

❖ Medical Education & Research staff and residents participated in the following Mercy mission projects:
  School Supplies
  Combat Hunger
  Diaper Drive
  Shoes that Fit
  Meals for the Heartland

❖ Dr. Rearigh and Dr. Vocelka, internal medicine residents, accompanied Dr. Aneesa Afroze, on a global health trip in collaboration with the Des Moines University Global Health Department and their medical students. (March/April 2018)

Strategic Plan – Goals for AY2018-2019

The Medical Education & Research Department worked with Mercy Administration in early 2018 to establish a formal strategic plan.

Our vision statement was developed:
“The Vision of Mercy Medical Center – Des Moines’ Graduate Medical Education Program is to produce board-certified physicians through innovative and competency-based education and leadership experiences.”

Identified priorities to date include:

❖ Successful ACMGE re-accreditation and maintenance of accreditation for General Surgery Residency.
❖ Implement and track Internal Medicine and Family Medicine faculty incentive goals which include scholarly and quality activities.
❖ Completion and implementation of a new Mercy/Primary Health Care Operating Agreement and Charter.
❖ Plan and create a new continuity clinic for Psychiatry Residency. Explore the feasibility of implementing a Ketamine Clinic along with TMS procedures.
❖ Implement a new preceptor compensation model.
❖ Development of new quality metrics/scorecards for residencies and faculty.
❖ Explore a joint faculty research position with Des Moines University and the development of a Research Center of Excellence.
❖ Submit an application and receive ACGME Accreditation for a Cardiology Fellowship.
A look back over the year....

Vascular anastomosis lab with Dr. Ebaugh

GS Resident social event at “The Operating Room”

Plastic & Reconstructive Surgery Fellows and Faculty at 2018 Graduation
GS Residents and Alumni at the 1st Annual Resident/Alumni Event

GS Residency Graduates and Lead Faculty at 2018 Graduation
Residents during the first annual GME Resident and Alumni Education and Golf Event in June.

At the American College of Physicians conference, Internal Medicine second year resident, Kristin Olson, DO, placed first in the poster contest. Third year Chief Resident Barry Cooper, DO, placed second in the poster contest.

Our Internal Medicine residents and faculty at the Iowa Society of Hospital Medicine/American College of Physicians conference "Progress 2017: Learning Together in the 21st Century."
Internal Medicine residents volunteered at Habitat for Humanity.

FM Residency Spring Retreat – 2018

Enjoying some time at Sky Zone as part of the Internal Medicine Residency’s Fit in Five Program

Internal Medicine PGY-3 residents enjoying an afternoon off at Adventureland as a class.
Family Medicine PGY-3 residents enjoying an afternoon off at Adventureland before graduation.

Family Medicine residents & faculty during their annual retreat.
Family Medicine residents & faculty cooked a healthy meal as part of the annual retreat.

Family Medicine residents enjoy some chair yoga during afternoon didactics.

They escaped! Family Medicine residents and faculty enjoyed an Escape room outing as part of their annual retreat.