



MercyOne Northeast Iowa Family Medicine & Residency

Salary and Benefits for FY26 (July 1, 2025 to June 30, 2026)

Salary

- R1 - \$67,000
- R2 - \$68,500
- R3 - \$70,000
- Chief resident - \$2,200

Vacation

Residents receive 21 days of annual leave.

Continuing Medical Education

Residents are allowed 5 CME days per academic year to attend approved continuing medical education. During the three years, \$1500 is provided for continuing education activities, and may also be used to purchase textbooks or educational software.

Additional Benefits

The benefits guide is always hosted online (search for "Trinity Health benefits guide" to view coverages and costs).

- Health/Dental and hospitalization insurance
- Term life insurance
- Disability insurance
- Malpractice insurance
- Other insurances available for purchase at better prices.
- Membership dues (American Medical Association, American Academy of Family Physicians, Iowa Medical Society, and American Osteopathic Association)
- Pre-tax insurance premiums
- Dependent care expense reimbursement
- \$1,400 relocation allowance (one-time) – taxable.
- \$500 annually to cover miscellaneous residency expenses. – taxable.
- Two \$600 meal cards for spending at the hospital cafeteria or coffee shop.
- (One each half year.)
- Lab coats - Up to 3 during Residency
- Accessible/free parking