



## **MercyOne North Iowa Cardiology Fellowship Program**

### **Salary and Benefits for 2025-2026**

- F4 - \$72,000
- F5 - \$74,000
- F6 - \$76,000

### **Benefits Effective Date Upon first day of employment**

#### **Sign-on bonus**

\$1,400 sign-on bonus for the initial year of employment

#### **Health Insurance**

MercyOne provides fellows health insurance options from three health insurance plans that best suit their individual and/or family needs. Fellows also have two options to choose from for dental and vision coverage.

#### **Life Insurance**

Fellows are provided with group life insurance in the amount of two times (2x) their annual salary. Additional life insurance for the fellow, spouse, and/or children, may be purchased for an additional cost.

#### **Short- and Long-Term Disability Insurance**

Fellows receive both short-term and long-term disability insurance coverage at no cost. This insurance provides income if a fellow is away from work for more than seven calendar days due to a non-work-related injury or illness.

#### **Time Off**

21 days away from training, which includes vacation, sick leave, compassionate leave, and emergencies.

#### **CME – Days/Amounts**

Varies by Program and PGY year

#### **CME coverage**

Courses, reference materials, board review courses, educational software

#### **Dues, Memberships and Licenses**

Iowa Medical License, DEA, Iowa Controlled Substance, American Medical Association/Iowa Medical Society, AOA, IM or AAFP membership, required certification classes, i.e., BLS, ACLS

#### **Lab Coats**

All fellows are provided with lab coats.

#### **Meal Allowance**

All fellows receive an annual meal allowance of \$1440 to cover meals, while on-duty, the medical center's cafeteria.

#### **Additional Benefits**

Fellows will receive priority in obtaining housing owned by MercyOne

YMCA Membership-Family memberships are provided for all fellows.

- Employee Assistance Program (EAP)
- 401k with Employer Match